

OCTOBER 9, 2025

Young Crew Embrace Workshop: Scenario-Based Negotiations & Ethics

PRESENTERS: TIM JAQUES AND STEPHEN C. LYNN



Participants will gain fresh insights on project management practices in today's world. Whether you're just beginning your journey or already leading complex initiatives, YC Embrace offers an engaging environment where you can learn from experts, share experiences, and expand your professional network.

WHAT TO EXPECT:

- Interactive sessions led by experienced practitioners and thought leaders;
- Practical strategies and tools you can apply to your projects immediately;
- A chance to connect with peers across industries and backgrounds; and
- Inspiring discussions about the future of project management and leadership.



No Second Chances: Managing One-Shot Space Missions — What Every PM Can Borrow when Failure is Not an Option

PRESENTER: HANNES GRIEBEL



Space is unforgiving and full of unknowns. Yet you rarely get another try once your project leaves the launch pad. We will explore the methods that make such endeavors successful, and how to translate them to earthbound projects with the aim of increasing your chances of getting it right when one shot is all you got (and how to build in enough resilience in case this doesn't happen, despite your best efforts).

HIGHLIGHTS

How to flush out latent risks by building "go/no-go" criteria, flight-rule style decision protocols, and design readiness gates.

Dealing with the irreversibility problem: "test-as-you-fly", flight rules, sims & mission rehearsals as PM tools, interactive pre-mortem: red-teams and launch-day scenarios.

Take-home: A "Launch Readiness Checklist" and pre-mortem dress rehearsal guidelines for your non-space project.

Progress Management – Your New Tomorrow Team

PRESENTER: TIM RUMBAUGH



In a world of constant change, most organizations over-prioritize what's urgent and visible and under-invest in the root systems that quietly drag everything down. This presentation introduces a new discipline, Progress Management, a fusion of Project Management, Process Management, Change Management, and Digital Transformation that closes the gap between what we expect and what we achieve. While your current "Today Teams" deliver value now, Progress Management is your new "Tomorrow Team", envisioning and experimenting on what's next, building capability, then facilitating execution, balancing short-term gain with long-term, foundational systemic impact.

Using PM to Increase Efficiency in the Federal/Government Space

PRESENTER: ROBIN D. GOLDEN



Attendees will understand why effective project management is crucial in the government space.

KEY AREAS TO BE DISCUSSED:

Maximizes taxpayer value by reducing waste and ensuring efficient use of funds.

Increases accountability and transparency through clear reporting and measurable outcomes. Assist in establishing key performance indicators.

Manages risks proactively to handle political, financial, and regulatory challenges.

Ensures compliance with laws, policies, & procurement standards established by the current administration.

Improves stakeholder coordination across agencies, contractors, and other communities.

Keeps projects on time and within budget, avoiding costly delays.

Builds public trust by delivering reliable, high-quality results.

Elevating Project Success Through Customer Experience

PRESENTER: KARL E. SHARICZ



In the IPMA Competence Baseline, successful project management is defined not only by technical practices but also by people and perspective competencies. Customer Experience (CX) directly supports these dimensions by emphasizing empathy, communication, and stakeholder alignment. This session explores how integrating CX into project work enables Project Managers to build stronger customer relationships, anticipate needs, and create outcomes that deliver both business value and a superior customer experience. Attendees will learn practical ways to apply CX tools within the IPMA competency framework to elevate project success.

KEY TAKEAWAYS:

People – Strengthen trust and collaboration by fostering empathy, active listening, and customer-focused communication throughout the project journey.

Practice – Enhance delivery with CX tools such as customer journey thinking, feedback loops, and transparent communication that drive adoption and satisfaction.

Perspective – Expand project impact by aligning customer experiences with organizational strategy, positioning Project Managers as strategic value creators.

Happier, Healthier, Wealthier PM: Continuous Learning for Long-Term Success

PRESENTER: JOHN C.E. JOHNSON



Join John Johnson in an interactive discussion on the future of work trends in the context of project management. John will present options for PMs and contrast that between Project and Product management. John will help you understand the scaffolding of project competencies as scale, complexity, and uncertainty increases. And he'll provide actionable frameworks to plan out your learning to gain competencies you need to build to become a happier, healthier, wealthier PM in the future.

Developing Competent Project Managers in a Challenging Renewable Environment at Siemens Energy

PRESENTER: LARS JOHANNESSEN



This session will focus on the growth and development of a project management workforce within the Wind Power area of Siemens Energy. Our expectations and projects demands are everlasting for our project managers and we need to ensure that we enable our colleagues to lead projects in a successful manner. Our technical advancements in the Wind Power industry are huge and our requirements for our project managers continues to grow.

How do we setup and foster a project management community where we adapt to technical advancements while take advantage of so many new digital tools and applications?

These are all relevant points to achieve project excellence and secure strong operational performance.

The Competent Project Manager of the Future. Do You Need to Adapt?

PRESENTER: PETER COESMANS



SESSION DETAILS COMING SOON!

Designing Visionary Project Management Trainings – Develop competences to bring PMs forward

PRESENTER: PETER PÜRCKHAUER



Genuine personnel development is not limited to imparting knowledge enriched with a few entertaining exercises. It is about anchoring new skills in everyday project work.

THIS SESSION WILL ADDRESS:

What do I need to know about design?

What does sustainable design look like?

**Project Management and Innovation:
Getting the Mix Right for Maximum Results**
PRESENTERS: HITENDRA PATEL & TIM JAQUES



In this interactive discussion, Hitendra Patel and Tim Jaques will discuss key decisions that drive the mix of core project management and innovation skill sets. While there is overlap in these disciplines, often innovation is seen as risk taking and project management is seen as a risk mitigation. Like any sets of tools, different endeavors require different blends of the core methods. Hitendra and Tim will explore the key decision points that drive greater innovation and more use of project management.

**The Rhythm of Success: Project Management Habits,
Routines & Rituals**

PRESENTER: PHIL CRIBBIN



SESSION DETAILS COMING SOON!

Five Future-Defining Competencies for Project Leaders

PRESENTER: ABBIGAIL MEAH-ALI



In a world defined by rapid technological disruption, sustainability imperatives, and shifting generational expectations, the future of project management hinges on competence, not just ticking methodology checklists. This session unpacks five high-impact competencies from IPMA's ICB4 framework, showing why they matter most today and tomorrow, and demonstrates how IPMA certifications equip both emerging and seasoned project managers to thrive in complex, purpose-driven environments.

FIVE CRITICAL COMPETENCIES FOR TODAY & THE FUTURE:

- i. Leadership (People): Inspire multi-generational, diverse teams with authenticity and adaptive style.
- ii. Negotiation (People): Harness digital tools and human connection to align across cultures and functions.
- iii. Change & Transformation (Practice): Lead organizations through AI adoption, sustainability transitions, and disruptive shifts.
- iv. Risk & Opportunity Management (Practice): Anticipate uncertainty while capturing value from technological and social change.
- v. Strategy (Perspective): Align projects with organizational strategy, sustainability objectives, and governance priorities to deliver lasting impact.

KEY TAKEAWAYS

1. Learn about five key competencies that matter most now; Leadership, Communication, Change & Transformation, Risk/Opportunity, and Strategy, and why they are critical in today's tech-driven, sustainability-focused world.
2. Discover how IPMA certification aligns with these competencies, offering a structured pathway for growth from early career to senior project leaders.
3. Leave with a practical "next steps" guide to self-assess, close gaps, and apply one or two competencies immediately within your own projects.